

School Year 2023-24 Certified Teacher Salary Schedule



J. PAUL TAYLOR ACADEMY
 Recapturing the Joy of Learning - Recapturar la Alegría de Aprender



Step	Level I						Level II					Level III				Step	
	BA	BA + 15	BA + 45/MA	MA +15	MA + 45/EDS		BA	BA + 15	BA + 45/MA	MA +15	MA + 45/EDS		MA	MA + 15	MA + 45/ED		
0	\$ 55,944	\$ 56,044	\$ 56,144	\$ 56,244	\$ 56,344												0
1	\$ 56,019	\$ 56,119	\$ 56,219	\$ 56,319	\$ 56,419												1
2	\$ 56,094	\$ 56,194	\$ 56,294	\$ 56,394	\$ 56,494												2
3	\$ 56,169	\$ 56,269	\$ 56,369	\$ 56,469	\$ 56,569	3	\$ 67,133	\$ 67,333	\$ 67,533	\$ 67,733	\$ 67,933						3
4	\$ 56,244	\$ 56,344	\$ 56,444	\$ 56,544	\$ 56,644	4	\$ 67,233	\$ 67,433	\$ 67,633	\$ 67,833	\$ 68,033						4
5	\$ 56,319	\$ 56,419	\$ 56,519	\$ 56,619	\$ 56,719	5	\$ 67,333	\$ 67,533	\$ 67,733	\$ 67,933	\$ 68,133						5
6	\$ 56,394	\$ 56,494	\$ 56,594	\$ 56,694	\$ 56,794	6	\$ 67,433	\$ 67,633	\$ 67,833	\$ 68,033	\$ 68,233	6	\$ 78,321	\$ 78,521	\$ 78,721	6	6
						7	\$ 67,533	\$ 67,733	\$ 67,933	\$ 68,133	\$ 68,333	7	\$ 78,421	\$ 78,621	\$ 78,821	7	7
						8	\$ 67,633	\$ 67,833	\$ 68,033	\$ 68,233	\$ 68,433	8	\$ 78,521	\$ 78,721	\$ 78,921	8	8
						9	\$ 67,733	\$ 67,933	\$ 68,133	\$ 68,333	\$ 68,533	9	\$ 78,621	\$ 78,821	\$ 79,021	9	9
						10	\$ 67,833	\$ 68,033	\$ 68,233	\$ 68,433	\$ 68,633	10	\$ 78,721	\$ 78,921	\$ 79,121	10	10
						11	\$ 67,933	\$ 68,133	\$ 68,333	\$ 68,533	\$ 68,733	11	\$ 78,821	\$ 79,021	\$ 79,221	11	11
						12	\$ 68,033	\$ 68,233	\$ 68,433	\$ 68,633	\$ 68,833	12	\$ 78,921	\$ 79,121	\$ 79,321	12	12
						13	\$ 68,133	\$ 68,333	\$ 68,533	\$ 68,733	\$ 68,933	13	\$ 79,021	\$ 79,221	\$ 79,421	13	13
						14	\$ 68,233	\$ 68,433	\$ 68,633	\$ 68,833	\$ 69,033	14	\$ 79,121	\$ 79,321	\$ 79,521	14	14
						15	\$ 68,333	\$ 68,533	\$ 68,733	\$ 68,933	\$ 69,133	15	\$ 79,221	\$ 79,421	\$ 79,621	15	15
						16	\$ 68,433	\$ 68,633	\$ 68,833	\$ 69,033	\$ 69,233	16	\$ 79,321	\$ 79,521	\$ 79,721	16	16
						17	\$ 68,533	\$ 68,733	\$ 68,933	\$ 69,133	\$ 69,333	17	\$ 79,421	\$ 79,621	\$ 79,821	17	17
						18	\$ 68,633	\$ 68,833	\$ 69,033	\$ 69,233	\$ 69,433	18	\$ 79,521	\$ 79,721	\$ 79,921	18	18
						19	\$ 68,733	\$ 68,933	\$ 69,133	\$ 69,333	\$ 69,533	19	\$ 79,621	\$ 79,821	\$ 80,021	19	19
						20	\$ 68,833	\$ 69,033	\$ 69,233	\$ 69,433	\$ 69,633	20	\$ 79,721	\$ 79,921	\$ 80,121	20	20
						21	\$ 68,933	\$ 69,133	\$ 69,333	\$ 69,533	\$ 69,733	21	\$ 79,821	\$ 80,021	\$ 80,221	21	21
						22	\$ 69,033	\$ 69,233	\$ 69,433	\$ 69,633	\$ 69,833	22	\$ 79,921	\$ 80,121	\$ 80,321	22	22
						23	\$ 69,133	\$ 69,333	\$ 69,533	\$ 69,733	\$ 69,933	23	\$ 80,021	\$ 80,221	\$ 80,421	23	23
						24	\$ 69,233	\$ 69,433	\$ 69,633	\$ 69,833	\$ 70,033	24	\$ 80,121	\$ 80,321	\$ 80,521	24	24
						25	\$ 69,333	\$ 69,533	\$ 69,733	\$ 69,933	\$ 70,133	25	\$ 80,221	\$ 80,421	\$ 80,621	25	25
						26	\$ 69,433	\$ 69,633	\$ 69,833	\$ 70,033	\$ 70,233	26	\$ 80,321	\$ 80,521	\$ 80,721	26	26
						27	\$ 69,533	\$ 69,733	\$ 69,933	\$ 70,133	\$ 70,333	27	\$ 80,421	\$ 80,621	\$ 80,821	27	27
						28	\$ 69,633	\$ 69,833	\$ 70,033	\$ 70,233	\$ 70,433	28	\$ 80,521	\$ 80,721	\$ 80,921	28	28
						29	\$ 69,733	\$ 69,933	\$ 70,133	\$ 70,333	\$ 70,533	29	\$ 80,621	\$ 80,821	\$ 81,021	29	29
						30	\$ 69,833	\$ 70,033	\$ 70,233	\$ 70,433	\$ 70,633	30	\$ 80,721	\$ 80,921	\$ 81,121	30	30

- Each step is one year of degreed equivalent experience as per the Training and Experience Policy and as approved by the school.
- This salary schedule is effective during the current school year only. It does not reflect salaries of future school years.
- Additional stipends paid: National Board Certification-as per NMSA 22-8-23.4, Bilingual Stipends for endorsed staff teaching SLA-\$1000, Bilingual endorsed teachers not teaching SLA classes-\$500. SPED Coordinator - \$2000, SAT Lead - \$1000, Testing Lead - \$1000, Technology Lead - \$1000
- Out-of-district experience allowed according to Training and Experience Policy
- Collective Bargaining-On going
- Social Work - BMSW=Level I Teacher, LMSW=Level II Teacher, LISW & LCSW=Level III Teacher.